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voices
Ehemals Gesellschaft
für bedrohte Völker

Your commitment to human rights in Switzerland

YOUR VOICE FOR HUMAN RIGHTS

Are you aged between 18 and 30, living in Switzerland, with links to the Tibetan or Uyghur communities, and keen to find out how you can get involved in human rights work in Switzerland? Do you have an idea for your own project that you'd like to bring to life? Are you up to taking on a leading role for a year and engage with others on topics such as fundamental rights, civics, transnational repression, digital security and free trade?

YOUNG LEADERSHIP LAB

The 'Young Leadership Lab' project run by the non-governmental organisation Voices (www.voices-ngo.ch/en) aims to strengthen the human rights of the Tibetan and Uyghur communities in Switzerland through initiatives led by young people. To this end, four people aged between 18 and 30 are selected as 'Young Leaders' for a period of one year. They receive individual support and are given the opportunity to plan and implement their own project. The focus for 2027 is on the theme 'My Voice Counts', which centres on how young people can effectively raise their voices for human rights whilst protecting their privacy as effectively as possible.

WHAT TO EXPECT

- A half-day training session on 'Communicating effectively and securely'.
- Individual mentoring sessions tailored to your personal needs.
- Opportunities to build contacts in politics, academia and civil society.
- An Action Grant of CHF 1,000 to implement your own project.
- Support with the development and implementation of your project idea.
- A symbolic scholarship of CHF 2,000 for one year.

WHAT YOU NEED

- You are aged between 18 and 30.
- You have links to the Tibetan or Uyghur community.
- You live in Switzerland.
- You are keen to use your voice effectively and confidently to champion human rights.
- You have initial ideas for a project, which you would like to implement with the Action Grant in 2027.
- You are willing to take part in training sessions and mentoring as part of the Young Leadership Lab 2027.
- You show a great deal of initiative and can work independently.

HOW TO APPLY

Send us **your CV** and a **cover letter**. The cover letter should explain why you want to take part, what you hope to learn, and include an **initial idea for the Action Grant**. The idea may be preliminary; what matters is your motivation, a realistic initial approach and a link to the theme 'My Voice Counts'. Please also confirm that you will be spending most of 2027 in Switzerland and that you can commit 6–8 hours per month to the programme.
Send your application to: info@voices-ngo.ch
Application deadline: December 6th, 2026.
Decision: The decision will be made by an independent panel and communicated on 17 December.
Security versus visibility: You decide for yourself which form of involvement suits you best. Confidentiality, data protection and the careful handling of sensitive information are central to Voices. Nevertheless, we would like to point out that participation in this programme may involve increased risks. If you have any queries, Selina Morell (selina.morell@voices-ngo.ch) will be happy to provide further information.